

FINAL MINUTES
ELMWOOD PARK BOARD OF EDUCATION
OCTOBER 17, 2023

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, October 17, 2023 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, and Ms. Carrie Paretti. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Dr. Jillian Torrento, Assistant Superintendent, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Ms. Frances Febrese, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mrs. Gerardi reviewed the agenda with the board members.

Dr. Iachetti discussed the budget calendar.

Mr. DeMatteo inquired if the agenda listed the construction management company.

At 6:04 p.m. the meeting was opened to the public. No one from the public spoke.

At 6:04 p.m. a Motion to go into Closed Session to discuss a student issue was made by Mr. Cannizzo and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and student issues will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 7:06 a Motion to adjourn the Closed Session was made by Mr. Cannizzo and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

Respectfully submitted,



Mark S. Jacobus
Business Administrator/Board Secretary

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
OCTOBER 17, 2023**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, October 17, 2023 and began at 7:10 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, and Ms. Carrie Paretti. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Dr. Jillian Torrento, Assistant Superintendent, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Ms. Frances Febrese, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Dr. Iachetti introduced Mrs. DiMartino, high school principal.

Mrs. DiMartino discussed the following:

Gantner:

- Gantner Avenue School recently took a proactive step to enhance parent involvement by inviting parents to participate in our fall book fair. Thank you to all the parents and PTO volunteers who made this event a resounding success!

- Mrs. Romitelli, supported by Mrs. Benitez and Ms. Esquivel, is making a significant difference in our school community by assisting Spanish-speaking parents/guardians in supporting their children's reading at home.

Gilbert Avenue:

- Held their annual fall Scholastic Book Fair -- New this year...parents/guardians were invited to come in and shop with their students which was successful as we welcomed a number of families in to promote literacy.
- Celebrated the Week of Respect (October 2-6)
Activities days included - Throwing Kindness Around Like Confetti / Cultural Day / Be a H.E.R.O. Day / Respect your Personal Wellness / Kindness is Classy

Sixteenth Avenue:

- Last week for Fire Safety Week the EPFD came and presented to students in grades K-3. 16th Avenue Fall Scholastic Book Fair began on Monday 10/16.
- Next week is Red Ribbon Week to show our support in being drug-free. Each day has a different theme for students and staff to participate in.

Middle School:

- School Violence Prevention Week, Wednesday, 10/18 during period 7, all middle school students will participate in a building-wide "Walk a Mile in My Shoes" activity, where they will create a shoe to represent their life story through words and art.

High School:

- Sunday, October 8th, the EPHS Marching Band performed in the 27th Annual Music in the Park Competition at Midland Park High School. This was the band's first competition of the season and they took home second place and won Best Music against Hawthorne High School.
- The EPHS Marching Band will be competing again on October 21st at Wayne Valley.
- Senior Sunrise will take place on Wednesday, October 18th.
- The Varsity Football Team has been nominated as Team of the Week in North Jersey.
- EPMHS will be hosting a College and Career Fair on November 6th. Currently, there are 50 registered colleges, universities and institutions.

District:

- At the staff in - service from October 9th the directors provided a presentation on how to leverage AI (artificial intelligence) in the classroom.

Staff learned:

- Evolution and development of AI, Practical Applications of Generative AI for Promoting Efficient, Engaging, and Personalized Instruction, Prompt writing, Generative AI and Ethics in Education, How to address cheating/plagiarism, Provided additional professional development/resources to expand their knowledge

Dr. Iachetti discussed the following:

- He has been receiving emails regarding the busing issues.

- Spoke with Garfield schools regarding transportation to the academies and hopefully will have some information next month.

At 7:16 p.m. Mrs. Gerardi asked for committee updates.

Ms. Parette - Policy Committee

- Met October 7th
- Discussed mandated policies
- Discussed new policies

At 7:17 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda items.

At 7:22 p.m. Dr. Iachetti read the following resolution:

- 1) *Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following for the 2023/2024 school year:*

Whereas, on October 17, 2023, the Elmwood Park Board of Education held a long-term disciplinary hearing for Student No. 108189 during which the parent appeared; and Whereas, following such hearing and after considering all of the information presented, the Board of Education affirms the recommendation of the Superintendent. Now therefore be it resolved, that the Board of Education approves the suspension of Student No. 108189 for the period of September 21, 2023 through January 29, 2024.

At 7:23 p.m. the meeting was opened to the public.

Mr. Green

- Inquired why the Gilbert Avenue 5th grade committee was banned by the HSA president.

Dr. Torrento said she has spoken with Mr. Alberta, Gilbert Avenue principal, and the matter will be rectified.

Mrs. Bobowicz - 24 Reihl Street

- Thanked everyone who was involved in resolving the backpack issue that she brought up at last month's meeting
- Thanked Mrs. Fasouletos for personally speaking with her son

Mr. Dhandopani - 19 Dapp Court

- His son attends the academy
- Thanked Dr. Iachetti for looking into resolving the transportation issue to the academies

Mr. Gradzke - 83 Spruce Street

- Thanked Dr. Iachetti for reaching out to Garfield school regarding transportation to the academies

Mrs. Niercollos

- Thanked Dr. Iachetti for reaching out to Garfield school regarding transportation to the academies
- Inquired if transportation will be in next year's budget
- Questioned the payroll and ESL amounts on the agenda

At 7:33 p.m. the meeting was closed to the public.

At 7:33 p.m. a Motion to go into Closed Session to discuss a personnel issue was made by Ms. Paretti and Seconded by Mr. Fakhoury and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel issue will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 8:11 a Motion to adjourn the Closed Session was made by Mr. Fakhoury and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

Respectfully submitted,



Mark S. Jacobus
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
October 17, 2023**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M.** IN THE **MS/HS CAFETERIA** AT **MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. SUPERINTENDENT UPDATE

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. BUDGET CALENDAR

E. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

F. PUBLIC COMMENTS

G. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

H. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING
October 17, 2023**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. CLOSED SESSION – AS MAY BE REQUIRED

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for September, 2023.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Mason Patane	Pre-K
Eliza Mulligan	Pre-K
Kevin Robinson	K
Zirwa Hassan	K
Sarah Bilezikci	K
Mia Keenen	K
Erliss Pena Santos	1
Diana Cruz	1
Andres Valencia Matias	1
Gianna Costa	2
Anna Palen	2
Pranika Lodhi	2
Leya Cabrera	3
Serenity Cox	3
Fabianna Escobar	3
Ramy Garrido Ortiz	3
Aviana Valenzuela	4
Juhi Desai	4
Natalie Giandomenico	4
Omer Duygulu	5

Julia Jawich	5
Sara Kozeska	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Lucas Perez	K
Ariana Castro	K
Riley Palicas	K
Lea Dardha	1
Khaula Ijbara	1
Mavrick Anthony	1
Amanda Palen	1
Rudra K. Vaghasiya	1
Carlos Sanchez Herrera	2
Jackson Roos	2
Otylia Jakobik	2
Amir Saleh	3
Maddox Toro	3
Danhier Sunga	3
Charlie Kunz	4
Jacob Carvalho	4
Jacob Paredes	5
Hanna Pawlicki	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Navi Nunez	Pre-K
Abigail Cypher	Pre-K
Zeke Hodorovych	Pre-K
Jordany Vasquez	Pre-K
Ryan Rodriguez Savinon	K
Gabriela Ramos	K
Gianna Tiboni	K
Kamryn McGinnis	K
Valentina Oviedo-Vasquez	1
Adam Witkowski	1
Ezra Fernandini-Linton	1
Anthony Namias Hernandez	2
Aliysa Hussain	2
Diana Madron	2
Jinay Patel	3
Mattia Rusca	3
Christian Nowacki	3
Elizabeth Hnatshyn	4
Emmanuel Kodom	4
Manal Kharrazi	4
Zamil Williams	5
Noelia Capollari	5

Lizbeth Medina	5
Audrey Cypher	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Jean Luke Oviedo Vasquez	6
Alex Dilone	7
Kaylee Cotto	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Trent Williamson	9
Mohammad Damrah	10
Fonquaisa Slade	11
Viktoria Stojceski	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Virginia Tronolone	Special Education Teacher	TCH.03.SPEC.EL.04 11-213-100-101- 03-000-00	MA Step 16 \$95,028 (prorated)	Gilbert Avenue School	Upon Completion of Background Check

B.	Konstantine Leontarakis	Physical Education Teacher	TCH.11.PHYS. MS.02 11-130-100-101- 11-005-00	BA Step 10 \$64,178 (prorated)	Memorial Middle School	Upon Completion of Background Check
C.	Elizabeth Maize	Maternity Leave Replacement	TCH.04.ELEML. EL.25 11-110-100-101- 04-000-00	MA Step 1 \$57,007 (prorated)	Sixteenth Avenue School	Upon Completion of Background Check
D.	Jerard Bilog-Staromana	Leave Replacement	N/A	<i>Sub Rate</i>	Gantner Avenue School	1/2/24

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***accept the following employee resignations*** pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Megan Matson	Speech Therapist	TCH.05.SPCH.NA.03 11-000-216-100-01-000-00	Sixteenth Avenue School	11/29/23 (or sooner)

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the extra-curricular activity***, student activity position as listed in the categories below:

PD -1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Kristy George	ELA	\$9,081.63 Temporary 6th Period	11-213-100- 101-11-000-00	Memorial Middle School	10/10/23

B.	Joanna Gosk	ELA	\$7,178.38 Temporary 6th Period	11-130-100- 101-11-901-00	Memorial Middle School	10/10/23
C.	Brian Press	ELA	\$8,077.87 Temporary 6th Period	11-213-100- 101-11-000-00	Memorial Middle School	10/10/23
D.	Virginia Tronolone	Step 16	\$1,000.00	N/A	Gilbert Avenue School	
E.	Nikolette Sciancalepore	Art Club Advisor	\$994	11-401-100- 100-11-001-00	Memorial Middle School	2023-2024 School Year

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Juan LaRocca	One to One Aide	AIDE.11.1TO 1.NA.03 11-000-217-100-11- 909-00	\$17.50/hr	Memorial High / Middle School	Upon completion of background check
B.	Habiba Elrahman Hamdy	Aide	AIDE.01.AUST.NA.01 11-213-100-106-01- 000-00	\$17.50/hr	Memorial High School	Upon completion of background check
C.	Doaa Eid Abdallah Gendy	Aide	AIDE.01.RRC.NA.01 11-213-100-106-01- 000-00	\$17.50/hr	Memorial High School	Upon completion of background check
D.	Jennifer Fontanez	Lunch Aide	11-000-262-107-04- 912-00	\$16.00/hr	Sixteenth Avenue School	Upon completion of background check

E.	Carrie Logerfo	One to One Aide	AIDE.02.1TO1.NA.07 11-000-217-100-02-909-00	\$17.50/hr	Gantner Avenue School	Upon completion of background check
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NOTE: These appointments cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2023/2024 school year, pending the results of a criminal background check:

- Juan Larrocca Jr
- Jailyn Andino
- Alina Matsko
- Hilal Genc

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2023/2024 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Noa Vitenson	MS Play	Memorial Middle School	2023-2024 School Year

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Noran Omran	Sixteenth Avenue School	Speech Language Pathologist	10/16/23 <i>10/16-10/19 (unpaid)</i>	10/19/23

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023/2024 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Miranda McLoughlin	CST	11/08/2023	No	No charge	Establishing Community Partnerships & Engaging Families	Virtual
B.	Iwona Drozd -Majdanski	CST	11/08/2023	No	No charge	Establishing Community Partnerships & Engaging Families	Virtual
C.	Stephanie Pontidis	Guidance	11/28/2023	No	No Charge	HESAA School Counselor Workshop FAFSA Updates	Virtual
D.	Kirstin Lehansky	HS PE Teacher	10/23/2023	Yes	No Charge	MS/HS Restorative Justice: Tier 1	New Brunswick NJ
E.	Miranda McLoughlin	CST	12/06/2023	No	No Charge	Functional Contextual Thinking	Virtual
F.	Iwona Drozd -Majdanski	CST	12/06/2023	No	No Charge	Functional Contextual Thinking	Virtual

G.	Kirstin Lehansky	HS PE Teacher	11/14/2023	Yes	No Charge	MS/HS Restorative Justice: Tier 2 & 3	New Brunswick NJ
H.	Rosaline Rempel	Speech Teacher Gantner Avenue	11/30/2023	No	\$279.00 to be funded through Title IIA	Speech Language Therapy: Promoting Rapid Change for Children w/Severe Phonological Disorders	Virtual
I.	Kirin Hart	World Language HS	12/14/2023	Yes	\$279.00 to be funded through Title IIA	Using AI Tools to Enhance World Language Learning & Increase Productivity	Virtual
J.	Nikolette Sciancalepore	Art Teacher MS	10/30/2023	Yes	\$300.00 to be funded through Title IIA	2023 AENJ Fall Conference	New Brunswick NJ
K.	Cassandra Kriegel	ELA Teacher MS	12/05/2023	Yes	\$275.00 to be funded through Title IIA	Developing Great Thinking Minds of Students	Ewing, NJ
L.	Aneta Sutkowska	Resource Teacher MS	11/06/2023 (½ day)	Yes	\$75.00 to be funded through Title IIA	Technology Based Projects for SEL Learning Opportunities	Paramus NJ
M.	Jennifer Surniak	CST	1/08/24 - 1/10/24 (3 days)	No	\$1525.00 to be funded through Title IIA	Handle with Care Instructor Certification Program	Wayne, NJ
N.	Paula Langner	CST	1/08/24 - 1/10/24 (3 days)	No	\$1525.00 to be funded through Title IIA	Handle with Care Instructor Certification Program	Wayne, NJ

O.	Cayla Casey	Supervisor of Instruction	11/20/2023 (½ day)	No	\$75.00 to be funded through Title IIA	Elevating Supervisors' Success Series: Preparing for Budgeting	Virtual
P.	Kathleen Gesumaria	Director of Special Services	2023-2024 school year	No	\$350.00 to be funded through Title IIA	NJSEEA Membership & Professional Development	Ridgewood NJ
Q.	Monica Brown	Director of Curriculum, Instruction & Evaluation	11/08/2023	No	No Charge	Literacy Chat: Accelerating Foundational Literacy in an MTSS Framework	Montville NJ
R.	Cayla Casey	Supervisor of Instruction	11/08/2023	No	No Charge	Literacy Chat: Accelerating Foundational Literacy in an MTSS Framework	Montville NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Fakhoury

Seconded By: Mrs. Mierzejewski

Consent Vote on items: PA1-PK1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

2. STUDENTS

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year, as indicated:

S-1	SID	School Name	Dates	Total Tuition
A.	112628	Northern Valley Regional High School	7/1/2023-6/30/2024	\$87,143.00
B.	113341	Lakeland Andover School	9/1/2023-6/30/2024	\$58,500.00
C.	113375	NJEDDA School	9/6/2023-6/30/2023	\$74,286.54

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S-2	SID	School Name	Dates	Total Tuition
A.	109283	Northern Valley Regional High School	7/1/2023-6/30/2024	\$51,652.00

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Dr. Andre Francois, Ph.D, The Bilingual Child Study Team* to provide bilingual evaluations to students for the 2023/2024 school year.
- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services/Educational Enterprises Division* to provide TOD Consultation for student LO/113507 for the 2023/2024 school year.
- 5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following students as *incoming tuition student(s)* for the 2023/2024 school year as indicated:

S-5	SID	EPPS School Name / Sending District	Dates	Total Incoming Tuition
A.	113604	Sixteenth Avenue School / Passaic Public Schools	9/29/23 - 6/18/24	Program: \$13,001.00/year
B.	113603	Sixteenth Avenue School / Passaic Public Schools	9/29/23 - 6/18/24	Program: \$13,001.00/year

Motion of: Mr. Cannizzo

Seconded By: Ms. Paretti

Consent Vote on items: S1- S5

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G-1	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Band Dinner End of Season Marching Band potluck dinner to celebrate students and their hard work	High School Cafe	11/2/23 6:00 pm to 8:30 pm	Marching Band Students, Coaches and Families	Ms. DiMartino Ms. Burke Mr. Rack
B.	Yearbook Staff will sell tumblers with either EP or Class of 2024 written on them. All profits will go to the yearbook club.	High School and Outside of School	11/1/23 to 12/1/23	High School Yearbook Staff	Ms. DiMartino Ms. Alfonso Ms. LaBianco
C.	The music department will be hosting a few small fundraisers at the Elmwood Park Community Day to support music students ability to take field trips during the school year	Elmwood Park	10/28/23 10:00 am - 5:00 pm	Music Students and Music Parents	Ms. Burke
D.	American Education Week Parents and members of the community may visit the classrooms. Visitors are only in the building to observe how our programs, teaching, and overall atmosphere influence our students population.	Middles and High School	11/14/23 8:30 am to 10:30 am	All Middle and High School Students and Staff	Ms. Fasouletos Ms. DiMartino

E.	ELA Honor Students Field Trip. Students will watch a performance of five famous short stories through Chamber Theater Productions at Union County Performing Art Center	UC Performing Art Center 1601 Irving Street, Rahway	3/26/24 9:00 am to 1:30 pm	Middle School Honor Students Grade 6th through 8th	Ms. Fasouletos
F.	Spring Craft Classroom Activity. Parents will participate in a classroom craft.	Gantner Avenue School	TBD	Gantner Avenue Parents	Ms. Jackter
G.	Pumpkin Craft Classroom Activity Parents will participate in a classroom craft.	Gantner Avenue School	TBD	Gantner Avenue Parents	Ms. Jackter
H.	Holidays Around the World Classroom Activity. Parents will join the class as they learn about different cultures and Holidays.	Gantner Avenue School	TBD	Gantner Avenue Parents	Ms. Jackter
I.	Snowflake Craft Classroom Activity. Parents will participate in a classroom craft,	Gantner Avenue School	TBD	Gantner Avenue Parents	Ms. Jackter
J.	Valentines Craft Classroom Activity. Parents will participate in a classroom craft.	Gantner Avenue School	2/14/24	Ganter Avenue Parents	Ms. Jackter
K.	Guest Reader Day Classroom Activity. Parents can sign up to join the class and read a story, do a coordinating activity with the class.	Gantner Avenue School	TBD	Gantner Avenue Parents	Ms. Jackter

L.	Passaic Valley Sewerage Commission Educational Outreach Assembly will heighten the environmental awareness of our student population and encourage them to take care of the environment.	Gantner Avenue Gym	12/13/23	Gantner Avenue All Students	Ms. Jackter
M.	EPMHS will host a College and Career Fair	MS Gym	11/06/23 6:00 pm-7:30 pm	Students/Families	Ms. DiMartino
N.	Open Mic Night event Students will recite and perform their writing, poems, songs, thoughts, ect. In a laissez faire order	Middle School room 116	12/12/23 4:00 pm- 6:00 pm	Middle School Poetry Club Students	Ms. Fasouletos
O.	EP Clog decals/charms The Middle School Association will sell EP clog decals/charms. The cost is \$6.00 each or 2 for \$10.00. Proceeds to benefit the Middle School Home School Association.	Middle School	October 2023- June 2024	Middle School Students and Families	Ms. Fasouletos
P.	Mystery Readers Volunteers from the school community will come in to read to the students throughout the school year, across all homeroom classes.	Gantner Avenue School	2023/2024 School Year	Gantner Avenue School All Students	Ms. Jackter
Q.	DJ Halloween Parade Mr. Mitesh Patel, DJ with Sound Blaster, will provide music during the Halloween Parade.	Sixteenth Avenue School Inside Fenced Area	10/31/23 1:45 pm- 2:00 pm	Sixteenth Avenue All Students	Ms. Sharples

R.	PTO Halloween Dance Sixteenth Avenue Students will play games and dance in the PTO Halloween dance.	Sixteenth Avenue Gym	10/27/23	Sixteenth Avenue all Students	Ms. Sharples
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G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Donations(s)** as submitted, for the 2023/2024 school year.

G-3	Donation	Donator(s)	Location
A.	\$25.00 Checks towards Supplies	Ms. Naomi Nunez-Vargas Sixteenth Avenue PTO	Sixteenth Avenue Pre-K Classes Ms. Zuza Ms. Russell

G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Elmwood Park High/Middle School Winter Sports Schedules** as submitted, for the 2023/2024 school year and also approves participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County & League Sponsored tournaments for all winter sports teams & athletes that qualify and all costs associated with participation.

G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of Education confirm/approve the participation of HS and MS students in a coin Design contest for the USS New Jersey commissioning. The NJ Commissioning Committee will select the overall state winner from the list of each county winner in January 2024. The state winner will receive a \$1,000 scholarship and a trip to attend the commissioning ceremony in April 2024.

Motion of: Mr. Cannizzo
 Second by: Mrs. Aspras
 Consent Vote on item: G1-G4

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

September 26, 2023
 September 26, 2023

Regular Meeting
 Closed Session

Motion of: Mr. Cannizzo
 Seconded by: Mrs. Mierzejewski
 Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the September 2023, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of September 2023 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of September 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 36536 through 36665 totaling \$3,102,810.64 and wire transfers totaling \$1,933,778.72 from Spencer Savings Bank Board of Education General Account, check numbers 1614 through 1616 totaling \$7,698.20 from Spencer Savings Bank Board of Education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for September 30, 2023 in the total amount of \$1,181,611.95.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 15, 2023 in the total amount of \$1,221,134.32.

F5. ESEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve the 2022/2023 ESEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2023/2024 school year, and to further approve the filing of an amendment if required, to its current year 2023/2024 application to use the carryover funds listed below in the 2023/2024 school year grant pending NJDOE approval:

<u>ESEA Consolidated Title</u>	<u>Carryover Amount</u>
Title I	\$14,092.33
Title I SIA	\$ 3,936.00
Title II	\$ 7,860.20
Title III	\$28,009.12
Title IV	\$18,592.02

F6. IDEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve the 2022/2023 IDEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2023/2024 school year, and to

further approve the filing of an amendment if required, to its current year 2023/2024 application to use the carryover funds listed below in the 2023/2024 school year grant pending NJDOE approval:

<u>IDEA Grant</u>	<u>Carryover Amount</u>
Basic	\$23,604

F7. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the **instructional purchases for ESL classrooms** listed below to be funded through the ARP ESSER III Grant

Account #20-487-100-610-08-000-00:

Lakeshore Learning (ESL program)	\$ 945.35
Really Good Stuff (ESL program)	\$ 103.93
Scholastic (ESL program)	\$ 20.99
EAI Education (HS Math programs)	\$ 30,355.00
Nasco Education (HS Math programs)	\$ 1,000.00
School Specialty (HS Math programs)	\$ 49.47

F8. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon approval and the recommendation of the superintendent, the board of education approve the Purchases listed below of **digital programs for district ESL classes** to be to be funded through the ARP ESSER III Grant

Account #20-487-200-300-08-000-00

Omega Labs/Boom Learning	\$ 420.00
Education to the Core	\$ 129.00
Imagine Learning	\$9,000.00
Kid-Inspired Classroom	\$ 79.99
Learning A-Z	\$ 72.00
RosettaStone	\$1,800.00

F9. FUNDING SOURCE TITLE IIA GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of additional Literacy PD from **Staff Development Workshops** (Not to exceed \$18,000) during the 2023-2024 school year, to be funded Through the Title IIA grant.
Account #20-270-200-585-08-000-00

F10. FUNDING SOURCE TITLE IIA GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of **professional development (PD)**, as listed below, for district inservice day (11/07/23) to be funded through the Title IIA Grant.
Account #20-270-200-585-08-000-00

Heggerty (1 workshop)	\$ 850.00
Staff Development (5 workshops)	\$5,400.00

F11. REAPPROVAL: ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024 ARP/ESSER III GRANT- Remediation

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve that the below listed employees be **compensated for remediation at Memorial High School** for the 2023/2024 school year under ARP/ESSER III Grant funds, \$55.00 per session beginning October 2, 2023- April 26, 2024 Account # 20-487-200-101-08-000-00

Veronica Alfonso	Julia Kim
Scott Allen	David Kuehne
Gloria Arevalo	Danielle LaBianco
Joyce Artinian	Kristin Lehansky
Veronica Leone	Naomi Benjamin-Demorcy
Philip Bloete	Lisa McDowall
Susan Bush	Rachel Molino
Kim Campbell	Melissa O'Connor

Joanne Camporeale	Jennifer Pallotta
Christopher Clarke	Urvashi Patel
Joseph Constante	George Pinkerton
Kyle Crow	Adam Rack
Rachel Crawford	Karen Rubinstein
Zacha DelValle	Jake Rust
Isabel DeSousa-Runge	Albert Schlageter
Daniel Distasio	Nicole Zanetakos
Nicholas Doblovosky	Jim Stankus
Gina Ferrara	Kaitlyn Stoerger
Linda Forster	Brian Swayne
Michelle Foti	Joshua Switala
Delores Gale	Aleen Takvorian
Michael Garzon	Anna Thomas
Jessica Grauso	Robert Toth
Danielle Hall	William Trimble
Kirin Hart	Brianna Trzepinska
Ian Havran	Stana Vasillic
Regine Hevner	Giovanna Vitamia
Paula Jacobs	Anna Waracki
James Janakat	Ryan Whitmer
Michael Kay	Pinar Yildiz
Edward Yilmaz	

F12. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024
ARP/ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approved that the below listed employees be compensated for **In-Person and/ or Remote Remediation** within one of the district schools, compensation set \$55.00 per session through ARP/ESSER III Grant funds, \$55.00 per session beginning October 2, 2023- April 26, 2024
Account # 20-487-200-101-08-000-00,

Virginia Tronolone, Gilbert
Konstantine Leontarakis, Middle School

Motion of: Mrs. Mierzejewski
 Seconded by: Mr. Fakhoury
 Consent Vote on items: F1-F12

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN

WHEREAS: the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS: the required maintenance activities as listed in the submitted document for the various school facilities of the Elmwood Park School District are consistent with these requirements, and

WHEREAS: all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

BE IT RESOLVED:

that the Elmwood Park Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Elmwood Park School District in compliance with Department of Education requirements.

Motion of: Mr. Cannizzo

Seconded by: Ms. Paretti

Consent Vote on items: BG1-BG2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

- H1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *2022-2023 HIB Grades Self-Assessment*, as per the Antibullying of Rights Act.

Motion of: Mrs. Aspras

Seconded by: Mrs. Mierzejewski

Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$3,360.00, and appropriate the funds for professional services to Crystal Clear Glass, for the Gantner Avenue Elementary School window repair project, account #11-000-261-420-15-000-02.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,360.00 and appropriate the funds for professional services to Crystal Clear Glass, for the Memorial Middle School School window repair project, account #11-000-261-420-15-000-11.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$4,102.05, and appropriate the funds for professional services to Triumvirate, for the 16th Avenue Elementary School elevator repair project, account #11-000-261-420-15-000-04.

L4. APPROVAL OF EPIC MANAGEMENT, INC., FOR CONSTRUCTION MANAGEMENT SERVICES FOR ELMWOOD PARK BOARD OF EDUCATION

WHEREAS, the Board has concluded that the proposal submitted by Epic Management, Inc., is the most advantageous to the School District, price and other factors considered;

NOW, THEREFORE, BE IT RESOLVED

that the Elmwood Park Board of Education approve and award a contract for Epic Management Inc., for construction management services for the Elmwood Park Board of Education, total Cost of the Contract is projected to be \$386,425.

Motion of: Mr. Cannizzo

Seconded by: Mr. Fakhoury

Consent Vote on items: L1-L4

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS

A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P 1524	School Leadership Councils (Abolished)
P&R 1642.01	Sick Leave (New)
P2270	Religion in the Schools (Revised)
P&R 2419	School Threat Assessment Teams (M) (New)
P 3161	Examination for Cause (Revised)
P&R 3212	Attendance (M) (Revised)
P 3324	Right of Privacy (Revised)
P&R 3432	Sick Leave (Abolished)
P 4161	Examination for Cause (Revised)
P&R 4212	Attendance (M) (Revised)
P 4324	Right of Privacy (Revised)
P&R 4432	Sick Leave (Abolished)
P&R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P&R 5116	Education of Homeless Children and Youths (Revised)
P&R 5460.02	Bridge Year Pilot Program (M) (Abolished)
P 7461	District Sustainability (New)
P 8500	Food Services (M) (Revised)
P 8540	School Nutrition Programs (M) (Abolished)
P 8550	Meal Charges/Outstanding Food Service Bill (M) (Abolished)

Motion of: Mr. Cannizzo
 Seconded by: Mrs. Aspras
 Consent Vote on items: A1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on October 17, 2023.



Mark S. Jacobus, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
REGULAR MEETING
October 17, 2023**

B. BUSINESS

BG3. USE OF FACILITIES – APPROVALS - OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mr. Cannizzo
Second by: Mrs. Mierzejewski
Consent Vote on item: BG3

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following for the 2023/2024 school year:

Whereas, on October 17, 2023, the Elmwood Park Board of Education held a long-term disciplinary hearing for Student No. 108189 during which the parent appeared; and Whereas, following such hearing and after considering all of the information presented, the Board of Education affirms the recommendation of the Superintendent. Now therefore be it resolved, that the Board of Education approves the suspension of Student No. 108189 for the period of September 21, 2023 through January 29, 2024.

Motion of: Mr. Cannizzo

Second by: Ms. Parette

Consent Vote on item:

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X			X	X
NAY									
ABSENT						X	X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on October 17, 2023.



Mark S. Jacobus, Business Administrator/Board Secretary